

Registered Behavior Technician Training

Note: Before we begin, please note that this presentation module and all the information contained therein was made effective October 2019. It is likely that changes to the registered behavior technician standards, eligibility requirements, scope of practice, and other related RBT information will change overtime. For this reason, a thorough review of Behavior Analysis Certification Board website is necessary to ensure you are aware of all current registered behavior technician requirements.

Goal: To learn the purpose and format of this series; about the Behavior analysis certification board and the credentials it oversees; the requirements needed to become an RBT and maintain the RBT credential. What an RBT does; the Task list for RBTs, see <https://www.bacb.com/rbt/rbt-task-list/> and the roles of the supervisor and the responsible certificant.

_____ hours of training is one of the requirements to obtain the RBT certification

This _____ hour training will cover all the information on the RBT task list including information about:

- Applied behavior Analysis (ABA)
- Behavior analytical strategies
- Ethical behavior within this field

Behavior Analysis Certification Board

The behavior analysis certification board (BACB) is the organization that oversees all the credentials within the field of _____.

The BACB has created _____ and _____ requirements for each credential.

The BACB has created specific guidelines for practitioners that include _____ for each level of certification, code of _____ and ethical guidelines.

I should still review at (BACB) website <https://www.bacb.com/>

Four credential overseen by BACB

1. BCBA-D: Has earned a doctorate degree in a related field and is already a board certified behavior analyst (BCBA). The most advanced credential is the Board Certified Behavior Analyst Doctoral or BCBA-D. Someone who holds the BCBA-D credential has earned a doctorate degree in a related field and is already a board certified behavior analyst.
2. BCBA- has earned masters in related field including class work in ABA. Completed training and supervision hours. Passed BCBA exam. May practice independently and act as supervisors towards those working towards these credentials
3. BCaBA _____ has earned a Bachelor's degree, completed ABA coursework, training and supervision hours and passed BCaBA exam. BCaBA cannot practice independently must be supervised by a BCBA or BCBA-D, but may supervise RBT
4. Registered Behavior Technician To be eligible must be:
 - a. Be _____ years old
 - b. Obtain a high school education or equivalent
 - c. Pass a criminal background check
 - d. Complete _____ hours of RBT training within _____ days of starting.
 - e. Complete and pass _____ Competency Assessment that will be given by the responsible assessor.
 - f. The competency assessment involve an _____ and direct _____ components.
 - g. The final requirement is a passing grade on the _____ exam; 85 questions and 1.5 hours long.

Registered Behavior Technician Training_(continued)

An RBT is a (direct) service provider. I will be working directly with clients or students using strategies and procedures designed by my _____ based on the science of _____.

RBTs must maintain appropriate boundaries when working with clients. Examples include conversing only about _____, sharing _____ about your personal life and engaging in _____ with the client. If I have questions about what is acceptable and not acceptable, I should seek _____ from _____ in a timely manner.

The BACB created a Task List (2nd edition) of core skills and tasks I should be willing and prepared to perform. Review task list and website to be familiar with your role as an RBT.

RBT Task list

Tasks listed on RBT task list outlines cores skills and tasks. (<https://www.bacb.com/rbt/rbt-task-list/>)

Tasks fall into 6 categories

1. Measurement
2. Assessment
3. Skills acquisition
4. Behavior reduction
5. Documentation and _____
6. Professional _____ and scope of practice

1. Measurements- data collection and graphing
 - Collect data on specific _____ and _____
 - Graph the actual data or print out

These graphs will be analyzed by _____ to see if client or student is _____.
 - Prepare to document: gather materials writing utensils data sheets electronic devices timers

2. Assessment: Assessment is conducted to
 - Determine _____ in a given area
 - Preference for items
 - _____ of skills and behaviors

As an RBT you may be trained and asked to complete some of these assessments during your sessions with clients or students. You may also be asked to assist your supervisor or other clinicians with more in-depth lengthier assessments.

3. Skill acquisition involves all tasks related to teaching new _____.
 Use a variety of teaching strategies based on _____ to teach a wide range of _____.
 Target Skills are based on the clients _____.

Registered Behavior Technician Training (continued)

I may be asked to teach skills including:

- Academics: Counting, _____
- Self-care: getting dressed, _____
- Vocational: _____, _____
- Leisure: _____, _____
- Daily- living skills: preparing snack, _____
- _____ skills: having a conversation or taking turns

I may be responsible to set up _____ or make and organize materials

4. Behavior reduction

Behavior reductions refers to _____ challenging or _____.

Trained to use _____ to reduce these challenges by implementing strategies on behavior _____ or behavior _____ plan.

I must be able to discuss challenging behavior _____ accurately and _____.

5. Documenting and reporting

What takes place during session? Any events out of the ordinary

- I.e. Irregular changes in clients behavior or mood
- Injuries
- Major challenges during sessions
- Information provided by caregiver parents such as: _____, _____.

In addition, the BACB holding the Registered Behavior Technician certification requires you to comply with applicable legal, regulatory, and workplace data collection, storage, transportation, and documentation requirements.

6. Professional conduct and scope of practice includes:

- What my role allows me to do and not do
- Able to receive feedback in a profession manner and actively seeking clinical direction from supervisor in a timely manner.
- Willingness to work toward towards professional improvement
- Maintain professional relationships with all parties from work environments
- Ability to communicate effectively and respectfully with client's, caregivers, supervisors, coworkers

RBT does **NOT**:

- Design teaching procedures or behavior plans. _____ supervisor designs these.
- Do not make any changes in teaching procedures or behavior plans
 - Discuss questions with supervisor
- Complete only tasks assigned to you

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The Role of the RBT Supervisor

- The BCBA or BCaBA, or other licensed profession supervisor assigns tasks and responsibilities based on my the RBT level of experience and training
- Design and write up all skill acquisition and behavior reduction procedures and share with RBT
- Supervisor is responsible to provide training in these procedures so the RBT can effectively implement successfully.
- The supervisor and RBT must be employed by the same organization OR the supervisor must have a contractual relationship with the client.

RBT Requirements Coordinator

Another person who plays a role in the practice of the RBT is the Requirements Coordinator. The individual hold either a BCBA-D or BCBA and has completed specific supervision requirement outline by the BACB.

All RBTS must have a Requirements Coordinator who is registered as such with the Behavior Analysis Certification Board.

The Requirements Coordinator has a different role than the supervisor. He or she is responsible for making sure that the RBT has a BCBA supervisor.

You are required to have a registered Requirements Coordinator for each place you are employed.

This means if you work as an RBT for two different organizations, you will have two different Requirements Coordinators registered with the BACB.

Maintaining the RBT Credentials

I must:

1. Complete competency assessment _____ that will involve _____ and _____ given by my _____.
2. You will need to complete the renewal competency assessment annually. Recall that this is given by your supervisor and will involve interview and direct observation components.
3. Be in good standing having adhered to all conduct guidelines and ethical requirements
4. Continue ongoing supervision by a _____ ; _____ or other licensed professional.
5. When you move to a new agency you are required to obtain supervision by a _____ and supervisor at your new place of employment.

Registered Behavior Technician Training_(continued)

Review

_____ hours training + other eligibility requirements

BACB organization oversees credentials in ABA

BCBA-D

BCBA

BCaBA

RBT

Task list 6 categories-

1. _____
2. Skills _____
3. Behavior reduction,
4. _____ and reporting
5. Professional _____ & scope of _____

RBT does not _____ or make changes to procedures they have been trained in

RBT Must have a supervisor and a registered responsible certificant that may or may not be the same individual

Must be maintained _____.